EASY CLONE

For SAP SuccessFactors Employee Central & Employee Central Payroll

Create up-to-date synchronised employee and payroll test data with your latest SAP SuccessFactors Employee Central and Employee Central Payroll information the easy way

spinifexIT SAP Silver Partner™

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Keeping the datasets synchronized in Employee Central (EC) and Employee Central Payroll (ECP) environments is a challenge. While SAP provides full database table level copies which overwrites both the config and data together, you may not want to override the configuration you are working on with a TEST system as that new configuration is valid.

To test the validity of your changes or planned changes, quality testing is required. To do that effectively, you need an in-sync and fresh dataset. You often need the same fresh and in-sync dataset to troubleshoot operational factors in HR and payroll.

In addition, being able to protect your data integrity and sensitive personal data in your Test and Preview systems in SAP SuccessFactors EC and ECP by default or via user administrator controllable rules is an important requirement for compliance and privacy purposes.

SpinifexIT's Easy Clone tool for EC and ECP provides you with peace of mind, knowing that your key information and EC and ECP data sets are anonymized across all your associated environments.

Create the freshest, real-time datasets from your SAP SuccessFactors Employee Central and Employee Central Payroll.

Control which data to copy to get you the best information to support your HR and payroll testing and troubleshooting processes in SuccessFactors.

Hide sensitive employee data by anonymizing or protecting your content in Test and Preview environments.

Get your payroll data ready, in sync and secure within hours, not days.

Run your testing in payroll and go live with system changes, confident that everything is working as validated and expected.

Support your HXM Digitalization strategy

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What's included

Employee Central Payroll cloning

Select all relevant information about the employee including their ECP Infotypes, Payroll Results, Time Evaluation and much more.

Employee Central cloning and dataset creation

Include and synchronize ECP- linked Employee Central data, including personal profile master data fields.

Masking Sensitive Data. Data Anonymization Functionality is built-in

Randomize your test data by anonymizing via powerful user controlled rules.

Easy Installation

Easy Clone is installed directly into the Employee Central Payroll landscape and is SAP Certified.

Example of Employee Central key profile data copied using Easy Clone for SAP SuccessFactors Employee Central/Employee Central Payroll

Employee Objects

- User
- PerPerson
- EmpEmployment
- EmpJob
- PerPersonal
- PerAddressDEFLT
- PerEmail
- PerEmergencyContacts
- PerPersonRelationship

- PerPhone
- PerSocialAccount
- Photo
- PerGlobalInfoAUS
- PerGlobalInfoBRA
- PerGlobalInfoCAN
- PerGlobalInfoCHN
- PerGlobalInfoDEU
- PerGlobalInfoFRA

- PerGlobalInfoGBR
- PerGlobalInfoUSA
- EmpCompensation
- EmpCostDistribution
- EmpEmploymentTermination
- EmpGlobalAssignment
- EmpJobRelationships
- EmpPayCompNonRecurring
- EmpPayCompRecurring

Foundation Objects

- FOBusinessUnit
- FOCostCenter
- FODivision
- FODepartment
- FOJobCode
- Position

* Additional entities including custom MDF objects can be easily included

Significantly reduce the time spent on test dataset creation, as well as improving the quality and the effectiveness of your testing

Creating synchronized and fresh datasets in a SuccessFactors EC and ECP environment can be time-consuming.

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The data is physically present in two separate databases and requires synchronization in a set order to ensure sensitive data remains masked after generation and not overwritten in subsequent replication processes.

Eliminate the need to manually gather, copy, and mask data using various data extraction and anonymization tools or flat file exports, which require off-system processes and leave you open to data compromise, manual errors and manual effort.

Switch to Easy Clone to streamline and accelerate your test dataset creation and refresh activities whilst improving the efficiency, effectiveness and quality of your system testing and troubleshooting.

LET US BUILD YOUR IDEAL WORKFLOW

SpinifexIT is committed to developing software solutions that make HR and payroll processes faster and more efficient. Our solutions continue to improve and evolve alongside our customers' requirements to ensure that we deliver only the best.

Visit our site or send us an email to learn more about Easy Clone and our other software solutions for HR and payroll!

www.SpinifexIT.com   **info@SpinifexIT.com**   Available on **SAP Store**

BOOK A DEMO

Contact us today to learn more about Easy Clone **here**.

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